



**THE
STAFFING RESOURCE
GROUP, INC.**



"Partnering to Make a Difference"

SRG offers ready access to the talents that drive today's Finance, Technology, Engineering, and Life Sciences fields.

SRG Finance | SRG Technology | SRG Engineering | SRG Life Sciences

OUR DIVISIONS INCLUDE:

- SRG FINANCE
 - Accounting
 - Financing
 - Banking
- SRG ENGINEERING
 - Engineers
 - Supply Chain
 - Manufacturing
- SRG LIFE SCIENCES
 - Clinical
 - Manufacturing
 - Medical
 - Scientific
- SRG TECHNOLOGY
 - Hardware/Network
 - Application Development
 - Nationwide Project Staffing



About SRG ○○○○

SRG prides itself on our relationship-oriented business model. By placing relationships first, we have been able to forge a lasting rapport with our consultants and hiring managers.

Our goal is to not only understand the positions we are working on for a client but to understand the company as a whole. We want to know the working environment, goals and vision of each organization to help us match the best possible consultants.

SRG recognizes the rapid pace and response time that is necessary to succeed in the Finance, Technology, Engineering, and Life Sciences fields. Our relentless pursuit of our customer's goals requires that every SRG team member has a healthy willingness to outwork and outperform the competition. Our goal is not to simply fill one position but to "*partner to make a difference*" and build a long term working relationship with all of our clients.



"Partnering to Make a Difference"

SRG Processes ○○○

Our goal is to reduce your "time to hire" by performing all of the due diligence up front.

Our screening process includes:

- In depth phone prescreening—prior to the first interview
- In person interview—we conduct a technical as well as a behavioral in person interview
- Technical testing—we use the "Kenexa Prove It!" skills assessment testing software
- Professional reference verification
- Criminal background checks
- Pre-employment drug screening
- Education & Certification verification

SRG Finance | SRG Technology | SRG Engineering | SRG Life Sciences

SRG offers ready access to the talents that drive today's Finance, Technology, Engineering and Life Sciences industries.

In order to meet the demands of these challenging fields, SRG has assembled only the most professional teams to service the staffing needs for the most challenging fields to locate top quality consultants.

SRG, headquartered in Tampa, Florida offers the industry what others cannot — a completely flexible staffing solution. We have expertise in the placement of contract, contract-right-to-hire and permanent professionals.



Our Mission ○○○

Our mission is to provide our clients with the highest level of service and flexibility to achieve total customer satisfaction.

Competitive Advantage ○○○

- The Staffing Resource Group, Inc. recruits all technical skill sets for large engineering companies
- State-of-the-art recruiting database
- 1,200,000+ technical candidates and growing
- Staff of highly trained recruiting professionals
- Worldwide Coverage
- Flexible staffing
- Social Media and Advertising for passive candidate recruiting
- Competitive fee and rate structures to fit all businesses



“Partnering to Make a Difference”

SRG Finance ○○○

The Staffing Resource Group is a leader in offering workforce solutions in the accounting and financial services industries. And we do it through a combination of temporary staffing, temp-to-hire, direct placement, payroll services, contract services and more.

SRG Finance | SRG Technology | SRG Engineering | SRG Life Sciences

We represent finance industry professionals with experience in these and related areas:

- Accounting Operations
- Bookkeeping
- Credit & Collections
- Staff Accountant
- Financial Analyst
- Accounting Management
- CFO
- Controller
- Internal Auditor
- Tax
- Budgeting, forecasting, and planning
- Treasury/cash management
- System conversions
- Mortgage Underwriting & Processing
- Banking

Better Talent = Better Results ○○○

Are you looking for qualified candidates ready to make an immediate impact? SRG Finance's extensive recruiting, screening, and testing process means we can find you the right person for all of your Accounting and Finance jobs. We have an extensive pool of qualified candidates ready to go to work where and when you need them.

From general accounting support personnel to accounting, finance, and management professionals. We provide carefully screened, highly qualified candidates for financial and accounting employment.



“Partnering to Make a Difference”

SRG Technology ○○○

Our objective is to provide highly qualified contract, contract-to-hire and direct-hire staff to our clients. We understand the technical requirements of the positions you need to staff and the importance of delivering a cost-effective solution in a timely manner.

SRG Finance | SRG Technology | SRG Engineering | SRG Life Sciences

We represent technology industry professionals with experience in these and related areas:

- Application Developer
- WAN Engineer
- A+ Hardware Tech
- Help Desk
- Network Engineer
- ERP
- IT Security
- Systems Analysts
- Web Development
- Software QA
- Technical Writer
- Project Management
- IT Management
- CIO

Better Talent = Better Results ○○○

Each industry has its own and unique technology challenges. These challenges usually come about when businesses need to deliver Technology services, both internally and externally, and make quick adaptations to infrastructure, system support, applications, and performance assessments. We've been helping clients overcome these challenges and make necessary adaptations for the last 12 years. Through our staff augmentation services and project-based engagements we support our clients' efforts to implement, modify, migrate and manage their technology. Whether you need IT support on a full-time or a project-by-project basis, we can supplement your internal IT resources with one, several, or a full team of professionals. Our industry-leading recruiters know the technology field. They have a proven track record of helping organizations like yours identify and recruit IT professionals with the skill sets you need.



“Partnering to Make a Difference”

SRG Technology—National Projects Team ○○○

SRG Technology provides technical staffing solutions for National short and long term project work. We partner with OEM's (original equipment manufacturers) Systems Integrators, Hardware VARS, Managed Solution providers, and other IT specialty companies. Our partners rely on our "Virtual Bench" candidate inventory model to assist in delivering a complete solution. A+ to CCIE, we have qualified and certified consultants ready to engage on your project.

SRG Finance | **SRG Technology** | **SRG Engineering** | **SRG Life Sciences**

We represent technology industry professionals with experience in these and related areas:

- Nationwide Project Management
- Nationwide Desktop IMAC
- Audio-Visual and Multimedia Installation
- PC Upgrades
- Inventory Audits
- Computer Equipment Relocations
- Help Desk Consulting and Management
- POS Installation and Refresh
- Server Upgrades
- Kiosk Deployment & Installation
- Desktop & Printer Moves
- Asset Collection & Recovery
- Long and Short Term On-Site Consulting

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SRG Engineering ○○○

The Staffing Resource Group's Engineering Division is a nationally recognized industry leader in providing a total staffing solution for all of your strategic Engineering needs. From medium-sized Engineering companies to the world's largest DoD Contractors the Engineering division's experience and expertise is unmatched. With flexibility being our trademark we are able to recruit for Contract, Contract-to-Hire, and Direct Full-Time Placements.

SRG Finance | SRG Technology | SRG Engineering | SRG Life Sciences

We represent engineering industry professionals with experience in these and related areas:

- Mechanical Engineers
- Electrical Engineers
- Software Engineers
- Manufacturing Engineers
- Field Engineers
- Quality Engineers
- Project Engineers
- Program Managers
- Systems Engineers
- Engineering Managers
- Designers / Drafters
- Staff Engineers
- Supply Chain Professionals
- Contracts Administrators
- Inventory Clerks
- Quality Assurance Technicians
- Engineering Technicians
- Electronic Technicians

Better Talent = Better Results ○○○

Our energies are directed toward locating and recruiting the finest Engineering talent for client companies throughout North America. Our reputation and commitment to producing superior results, combined with our consistent record of successful placements has allowed SRG Engineering to develop strong business partnerships with industry-leading clients and trusted relationships with top quality candidates. Our Engineering Staffing Division provides skilled engineers in all fields of Engineering.



“Partnering to Make a Difference”

SRG Life Sciences ○○○

At **SRG Life Sciences**, we serve the people and organizations that improve, extend, and save human lives.

We work with biotechnology, pharmaceutical, and medical device professionals throughout the United States - improving performance and adding value through talent access, strategic insight, and legendary service.

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We represent pharmaceutical and biotechnology industry professionals with experience in these and related areas:

- Research & Development
- Quality Assurance
- Validation
- Regulatory Affairs
- Quality Control
- Toxicology / Virology
- Pharmacology
- Animal Science
- Method Development
- Formulations
- Medical Technologist
- Allied Health
- RN / LPN

Better Talent = Better Results ○○○

Through our strategic approach of specialization we can deliver solutions as individuals or teams to help with the development of Medical Devices, Biotech and Pharmaceuticals along with the compassionate care needed in the medical and clinical fields. We also apply our exact same stringent recruitment and screening process for our high level positions to all of our mid-level and manufacturing positions. This helps to ensure that we are getting you the best person we can find for the job, not the first person we find!

All of our staff are trained to know all of the different intricacies of each job and each job in each industry. We understand that not all chemists are the same just as we know that a Medical Technologist licensed in Chemistry is not going to be a fit for any other industry. When you work with us, you will get the right person the first time... again, Better Talent = Better Results.